



REFEREE INDEPENDENT CONTRACTOR AGREEMENT

For good and valuable consideration, this independent contractor agreement is entered into between Issaquah Soccer Club (ISC) and _____, the Referee, Assistant Referee (hereafter collectively and individually referred to in the Agreement as "Referee") signing below.

1. ISC and Referee agree that Referee is an independent contractor of ISC and that Referee is not an employee of ISC, and the Referee is solely responsible responsible for the payment of any local, State, and Federal taxes, including, but limited to all income taxes, FICA taxes and worker's compensation premiums and/or taxes that are incurred by Referee and for which Referee shall become solely responsible and liable pursuant to local, State, and Federal Laws.

2. ISC and Referee further agree that Referee may from time to time provide services as an independent contractor for the sole purpose of officiating League or Tournament games. ISC is obligated to pay according to the listed pay table for each game that Referee officiates, which has been agreed to between the parties. ISC is not obligated; and will pay no benefits associated with an employer/employee relationship, including, but not limited to the following: worker's compensation, hospital medical or disability insurance benefits, ordinary and necessary business related expenses, or severance benefits.

3. ISC has contracted the Referee exclusively for the purpose of officiating League games as assigned by ISC. Referee has no authority to act on behalf of, or in any way bind ISC and Referee agrees that Referee in not a spokesperson for ISC and will refrain from any conduct which may be interpreted as such.

4. Referee acknowledges that officiating is a strenuous and dangerous activity. Referee assumes all risks of any liability for injury of damage sustained against Referee's person or property while acting in Referee's capacity as a Referee or while in transit to or from a game. Further, Referee agrees to indemnify ISC from any and all liability which results from intentional or negligent conduct of Referee, while acting in Referee's capacity as a Referee, or while in transit to or from a game.

5. Subject to USSF rules, regulations, and policies, Referee agrees to comply with all ISC rules and regulations applicable to the officiating and conduct of League games and to at all times conduct him or herself in a professional and appropriate manner while performing any and all services as a Referee for ISC.

6. This agreement is effective from the latest date indicted after the signature of the Referee and ISC, unless terminated sooner by either party by written notice to the other party.

Signatures below represent; agreed to by REFEREE and agreed to be Issaquah Soccer Club (ISC)

_____ (Signature of Referee and/or Guardian)

_____ (Printed Name)

_____ (Address of Referee) Date: _____

_____ (SS #) all Referees that work over the IRS limit of \$600 will be issued a 1099 by ISC to the address on file.